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**MEMORANDUM FOR ALL MEMBERS OF THE USUHS BRIGADE**

9 May 06

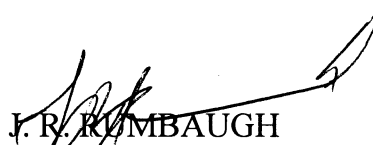
**SUBJECT: Brigade Commander's Policy Statement On Equal Opportunity and Equal Employment**

In a positive and effective work environment, all persons must be treated with respect, dignity, and basic courtesy. Discrimination on the basis of a person's race, color, creed, nation of origin, religion, gender, age, or disability violates the essential core values of respect and dignity. Discrimination demeans any work environment and degrades the good order and discipline of the military service.

I am personally committed to providing an environment of equal opportunity/equal employment opportunity to maintaining a high state of morale, discipline, and workplace effectiveness. All personnel at USUHS Brigade must support equal opportunity/equal employment opportunity. All our actions and behavior must support the goals of a highly qualified workplace, and thus must be executed without discrimination. We must actively seek ways to foster a positive, supportive, and harassment-free environment for all personnel, military and civilian, and faculty, staff, and students.

It is important for all of us to recognize and appreciate the infinite value of each individual. We must strive to create and maintain an environment where all members assigned to this command are treated fairly and with dignity and respect. Any attempt to devalue another person by word or deed is unacceptable behavior.

Contact the Brigade Equal Opportunity Officer for additional information on equal opportunity issues.

  
J. R. RUMBAUGH  
CAPT, MSC, USN